

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

POLICE Department – A.P.P.S. – Final seniority list of Additional Superintendents of Police (NC) – Published.

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**HOME (SER-I) DEPARTMENT**

**G.O. Ms. No. 92**

**Dated:19-4-2010**

**Read the following:-**

- 1)G.O.Ms. No.111, Home (Ser.I) Department, dt:31-5-2007
- 2)Govt. Memo. No.19083/Ser.I/A1/2007-7, dt:22.11.2007
- 3)From the D.G.P., Lr. Rc.No.548/G3/2007, dt:22.12.2007
- 4)G.O. Ms.No.49, Home (Ser.I) Deptt., dt:15.3.2008
- 5)Govt. Memo. No.19083/Ser.I/A1/2007, dt:15.3.2008
- 6)From the D.G.P., Lr. Rc.No.548/G3/2007, dt:27.3.2008
- 7)G.O.Ms.No.77, Home (Ser-I) Department, dated 9.4.2008
- 8)From the Director General of Police, A.P., Hyderabad  
Lr. Rc. No.156/G3/09, dated 6.11.2008

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**ORDER:**

The final integrated seniority list of Deputy Superintendents of Police was finalized/published in the G.O. 1<sup>st</sup> read above. As there was no regular seniority list of Deputy Superintendents of Police prior to publication of integrated seniority list of Deputy Superintendents of Police adhoc promotions to the category of Additional Superintendents of Police (NC) were made from time to time from the panel years 2001-2002 to 2007-2008. The said adhoc promotions have to be reviewed from the panel years 2001-02 to 2007-08.

2) The Government in the Memo 2<sup>nd</sup> read above, requested the Director General of Police, A.P., Hyderabad to submit necessary proposals for review of the panels of Deputy Superintendents of Police fit for promotion as Additional Superintendents of Police (NC) based on the seniority list of Deputy Superintendents of Police published in G.O. 1<sup>st</sup> read above. Accordingly the Director General of Police, A.P., Hyderabad, in his letter 3<sup>rd</sup> read above submitted proposals for review of panels.

3) The restriction of the Promotees and Direct recruits Deputy Superintendents of Police to their respective quotas and consequently adjusting them in the subsequent panels against substantive vacancies, lead to revision of their dates of regularisation in the category of Deputy Superintendents of Police in the G.O 1<sup>st</sup> read above. Therefore notional dates of regularisation assigned to them resulted in the upward or downward revision of their seniority in the category of Deputy Superintendent of Police.

4) As per G.O.Ms.No.354, General Administration (Ser.A) Department, dated 11.5.1990 the notional date of promotion shall be taken into consideration for computing the qualifying length of service in the feeder category for promotion to the next higher category and notional date shall be counted for the purpose of declaration of probation also in the feeder category. In G.O.Ms.No.137, Home (Pol.E) Department, dated 1.6.1998, a minimum of 5 years of service is prescribed for promotion to the post of Additional Superintendent of Police (NC) from the date of regular appointment and should be an approved probationer. The procedure and guidelines prescribed in G.O.Ms.No.424, General Administration (Ser) Department, dated 25.5.1976, which was amended from time to time have to be adopted for preparing the panels for giving promotion.

5) While reviewing the panels it was noticed that some of the Deputy Superintendents of Police who were promoted on adhoc basis as Addl. Superintendents of Police (NC) could not find place in the regular panels as they had already retired from service on superannuation before the substantive vacancy in the category of Addl. Superintendents of Police (NC) arose. The names of certain Addl. Superintendents of Police (NC) who were promoted on adhoc basis could not find place in the respective panels, as they were facing disciplinary proceedings/currency of penalty/adverse ACRs etc., in the panel years in which their names have figured. The Deputy Superintendents of Police who have become seniors consequent on upward revision of seniority and who have retired as Deputy Superintendents of Police on superannuation have to be considered for notional promotion to the post of Addl. Superintendent of Police (NC).

6) The Director General of Police, A.P., Hyderabad, informed that there are **52** vacancies of Addl. Superintendents of Police (NC) for the panel year 2001-2002, including the brought forward vacancies of the previous years. He has also furnished the year-wise vacancies of Addl. Superintendents of Police (NC) as indicated below:

<b>Sl. No</b>	<b>Panel year</b>	<b>No of vacancies</b>
1	2002-03	34
2	2003-04	27
3	2004-05	35
4	2005-06	25
5	2006-07	08
6	2007-08	16

7) The following criteria have also been adopted while preparing the panels:

1. The panel year commences from 1<sup>st</sup> September of the particular year and ends on 31<sup>st</sup> August of the succeeding year.
2. The eligibility of 5 years of minimum service in the rank of DSP has been reckoned from 1<sup>st</sup> September of the particular year.
3. The ACRs will be written for the period commencing from 1<sup>st</sup> of April to 31<sup>st</sup> March of the succeeding year.
4. The ACRs for the period of 5 years preceding the panel year for which the panel has to be prepared, have been taken into consideration.
5. The adverse remarks in ACRs/currency of penalties/disciplinary proceedings have been taken into consideration to assess the suitability and eligibility for inclusion in the panel.

8) The matter was placed before the Review Screening Committee for review and its recommendations in respect of the panels for the years 2001-02 to 2007-08, in terms of G.O. Ms.No.187, General Administration (Ser.B) Department, dated 25.4.1985.

9) The Review Screening Committee which met on 27.2.2008 reviewed the panels from 2001-2002 to 2007-2008 with reference to the disciplinary cases/ACRs/currency of penalties/pendency of disciplinary proceedings etc., and recommended for inclusion of certain names of Deputy Superintendents of Police strictly in accordance with rules, instructions and procedure. The Government accepted the recommendations of the Review Screening Committee and approved the year-wise panels vide G.O. 4<sup>th</sup> read above.

10) The Government in the reference 5<sup>th</sup> read above requested the D.G.P., to furnish necessary proposals for publication of provisional seniority list of Addl. Superintendents of Police (NC) for publication, calling for their objections if any on the provisional seniority list.

11) The Director General of Police, A.P., Hyderabad, in his letter 6<sup>th</sup> read above submitted proposals to the Government. The dates of regularisation of the juniors is restricted to the dates of regularisation of seniors, since the juniors cannot have earlier date of regularisation than their seniors.

12) The provisional seniority list of Addl. Superintendents of Police (NC) was prepared and published vide G.O. 7<sup>th</sup> read above, which consists of **162** names with the proposed notional dates of regularisation, deemed date of declaration of probation, subject to outcome of OA No.3165/2007 and OA No.7171/2007 and any other S.L.Ps./O.As/W.Ps., pending, if any, before the Tribunal/Courts. The Additional Superintendents of Police (NC) were directed to file their objections directly before the Government **within 15 days** from the date of publication in Andhra Pradesh Extraordinary Gazette, failing which it will be construed that they have no objections to file and final seniority list of Additional Superintendents of Police (NC) will be published immediately as per the material available on record and as per rules in force.

14) The Director General of Police, A.P., Hyderabad, in his letter 8<sup>th</sup> read above, informed that (17) representations have been received raising objections on their placements in the provisional seniority list of Addl. Superintendents of Police (NC), and forwarded them to Government along with his remarks and recommendations. Smt. Parimala Hana Nutan, and Sri N.Balaji Rao, also submitted objections directly to the Government.

15) The Government after careful examination have decided the issue of 'Transferees from APSP (Convertees)' in the cadre of Deputy Superintendent of Police (Civil), as per rules and procedure on the following lines:

"Transferees from APSP (Conversion):

In the provisional seniority list of Deputy Superintendent of Police (Civil) published in G.O.Ms.No.24, Home (Ser-I) Department, dated 9.2.2007, the names of Sri S.J.Janardhan and Sri K.Madhava Rao, convertees Deputy Superintendents of Police from the category of Asst. Commandants, APSP Bns., were shown at Sl. Nos.159 and 160, adopting their dates of regularisation issued in G.O.Ms.No.260 and 261, dated 6.8.2002 ie., counting of their service in the cadre of Asst. Commandant, APSP Bns., for the purpose of seniority of Deputy Superintendent of Police (Civil). But in the final integrated seniority list of Deputy Superintendents of Police (Civil) published vide G.O. Ms.No.111, Home (Ser.I) Department, dated 31.5.2007, the names of Sri S.J.Janardhan and Sri K.Madhava Rao, were pushed down and shown as Sl. Nos.278 and 276 respectively, without giving any notice to them, duly restricting their seniority from the date of conversion as Deputy Superintendent of Police (Civil), ignoring their service rendered in the category of Asst. Commandant, APSP Bns.,

Aggrieved by this Sri S.J.Janardhan, Addl. Superintendent of Police (NC) filed W.P. No.3633/2008, against his seniority in the category of Deputy Superintendent of Police (Civil) which formed the basis for the provisional seniority list of Addl. Superintendents of Police (NC). Sri K.Madhava Rao, Addl. Superintendent of Police (NC) also filed O.A.No.2579/2008 against his seniority. The Hon'ble High Court of A.P., in its interim orders dated 25.4.2008 in W.P. No.3633/2008 has directed the respondents to effect promotion to the posts of next higher cadre Superintendent of Police (NC) on the basis of provisional seniority

in the category of Deputy Superintendent of Police and such promotions shall strictly be construed as adhoc promotions only without confining any right subject to the further orders that may be passed. The Hon'ble Tribunal in O.A.No. 2579/2008 also extended the same relief of the Hon'ble High Court in respect of Sri K.Madhava Rao. Accordingly, adhoc promotions to the category of Superintendents of Police (NC) were considered, as per the orders of the Hon'ble High Court.

16) The Government have examined the matter in detail and considered that as per rule 3 (b) of Special Rules issued in G.O. Ms.No.2437, Home Department dated 8.11.1966, the seniority of Deputy Superintendent of Police Category-2 appointed from the posts of Asst. Commandant/D.S.P. (Category-3) shall be fixed in that category giving them credit for their entire service in the posts of Deputy Superintendent of Police (Category-3). However, the said provision though followed while publishing provisional seniority list of Deputy Superintendent of Police (Civil) in G.O. Ms.No.24, Home (Ser.I) Department, dated 9.2.2007, and was not adopted while publishing final integrated seniority list of Deputy Superintendent of Police (Civil) in G.O.Ms.No.111, Home (Ser-I) Department, dated 31.5.2007, and hence the Hon'ble High Court of A.P. in its interim order dated 25.4.2008 in W.P. No.3633/2008 directed the respondents to issue adhoc promotions to the category of Superintendents of Police (NC), based on the provisional seniority list of Deputy Superintendents of Police (NC). Therefore, the Government decided to assign the seniority of Sri S.J.Janardhan and Sri K.Madhava Rao, converttee Deputy Superintendent of Police, duly reckoning the service of Asst. Commandant, APSP Bns., in terms of rule 3 (b) of Special Rules issued in G.O. Ms.No.2437, Home Department dated 8.11.1966, which was followed in the provisional seniority list of Deputy Superintendents of Police published in G.O. Ms.No.24, Home (Ser-I) Department, dated 9.2.2007. However the said seniority is subject to outcome of the W.P.No.3633/2008.

17) In the Annexure-I to this order, the objections of (20) members are examined and are replied as mentioned therein.

18) The final seniority list of Additional Superintendents of Police (NC) is hereby published in the Annexure-II to this G.O. containing the names of Additional Superintendents of Police (NC), their dates of birth, dates of commencement of probation/regularization as per rule-33 (a) of General Rules and the deemed dates of completion of probation, subject to outcome of W.P. No.3633/2008 and any other O.As/W.Ps. SLPs, if any pending before the Tribunals/Courts etc.,

19) The Director, Printing, Stationery & Stores Purchase, A.P., Hyderabad is requested to publish the G.O. along with its enclosures consisting of the final seniority list of Addl. Superintendents of Police (NC) for the panel years from 2001-02 to 2007-08 in the Extraordinary Gazette dated:22-4-2010, and furnish (500) copies to the Government, immediately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**P.GAUTAM KUMAR**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To  
The Director General of Police, A.P., Hyderabad  
The individuals thro' the Director General of Police, A.P., Hyderabad  
The Director, Printing, Stationery & Stores, Purchase, A.P., Hyderabad  
SF/SC

//FORWARDED BY ORDER//

**SECTION OFFICER**